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Nonprofit profile provided by Oklahoma City Community Foundation

Special Care Inc.



Nonprofit Profile

Contact Information

Nonprofit	Special Care Inc.
Address	12201 N Western Ave Oklahoma City, OK 73114 Oklahoma County
Phone	(405) 752-5112
Fax	405 752-8963
Website	www.specialcareinc.org
Contact Name	Pam Newby
Contact Email	info@specialcareinc.org

At a Glance

Organization's type of tax exempt status	Public Supported Charity
Organization Does Business As (DBA)	Special CARE
Former Names	N/A
Year Founded	1985

IRS Ruling Year	1984
Registered with the Secretary of State?	Yes
State Registration Expiration	Feb 2014

Other ways to donate support, or volunteer

Thank you for considering a gift to Special Care and caring about the wonderful children we serve! Because of people like you, Special Care is able to make a difference in the lives of children with special needs. Giving online is safe, fast, and convenient. Special Care is a 501(c)3 non-profit agency, making your gift tax-deductible. Please go to www.specialcareinc.org/new_special_care/DONATE.html to support Special Care.

If you have any questions about your gift or would like to donate by phone please call (405) 752-5112. You may also send your gift to Special Care at 12201 North Western Avenue, Oklahoma City, OK 73114.

We also would like you to consider volunteering at Special Care. Volunteering is another way you can make a very important contribution. More than 1,500 high school students, college students, and community members volunteer at Special Care each year.

Statements

Mission

To nurture children with special needs through education, therapy, training, and early intervention programs in an inclusive and supportive environment.

Background

Special CARE opened its doors in 1985 to provide direct care, education programs, and on-site physical, occupational, and speech therapy to children with and without special needs. At the time, there was not a program in the Oklahoma City metropolitan area designed to meet the needs of children with special needs and the needs of their parents.

Special CARE continues to be at the forefront of inclusive programs in the Oklahoma City metropolitan area. Two-thirds of the children participating in our program have special needs and receive on-site specialized therapy. The other one-third follows typical development patterns. Our integrative program provides optimal opportunities for both children with special needs and typical children. Both populations have experiences they otherwise would not and develop more fully cognitively, physically, socially, and emotionally.

Special CARE provides the following services to children with and without special needs and their families: Nurturing Childcare; Early Childhood Education; Afterschool and Summer Programs; Occupational, Speech, Physical, and Behavioral Therapy Services; Outreach and Student Training Programs. Special CARE provides these services to children between the ages of 6 weeks and 21 years within completely inclusive environments. The majority of the children in our program require specialized supervision and care due to conditions such as autism, cerebral palsy, spina bifida, Down syndrome, and a wide variety of sensory integration and multi-disabling disorders.

With an average 4:1 student-teacher ratio and 11 therapists working with children, many children who attend Special CARE surpass the development predicted for them. Therapists, teachers, children, and parents work together to create activities, environments, and communication habits that best suit each child's development.

Our education curriculum helps children develop literacy in reading, writing, math, art, music, cultural, and social literacy. Early intervention combined with inclusive, mediated peer interactions within inclusive learning environments improves their communication abilities, critical thinking skills, and self-esteem.

Our direct care program, which ensures appropriate care and therapeutic intervention in the earliest years of life, prepares children for optimal development. Self-esteem develops as children of all abilities and their families learn, communicate, relate, and grow with another.

Impact

- 1.Children thrive and develop to their full potential.
- 2.Families remain strong and continue to thrive.
- 3.Volunteers have regular and ample opportunities to participate in meaningful activities and experience a positive change in attitude toward people with disabilities.
- 4.Special CARE offers opportunities to train others in the skills of caring for children with disabilities and provides support for families of children with special needs.
- 5.Special CARE has strong leadership who nurtures and participates in quality internal and external partnerships to ensure best practices in child care and therapeutic intervention as well as sound financial and management practices.
- 6.Special CARE has a solid financial base and safe, well-maintained facilities.
- 7.Special CARE has strong leadership who hires and oversees a qualified staff.
- 8.Staff collaborates effectively to make sure Special CARE is at the forefront of caring for children with special needs.

Needs

Scholarships: Families of children with special needs receive sliding scale rates due to job loss, overwhelming medical bills, expenses for medication, hospitalization, specialized equipment, therapy services, dietary needs, and other extenuating circumstances. Scholarship support ensures that children with disabilities continue to receive direct care, education, and therapeutic intervention despite family financial crisis.

Educational and Therapy Supplies: A safe place to learn and play is critical for all children, and such a place is more difficult to find for children with special needs because of the specialized equipment and therapy supplies necessary for their safety and development, including support devices, adaptive toys designed for limited mobility, extra thick mats, etc. Specialized supplies are critical so that children with disabilities receive the intervention and support they need to develop to their fullest potential.

Operating and Endowment Support: Such support is critical so that current and future Special CARE enrollees with disabilities may experience year-round education and therapy programs with degreed, specially trained teachers, and a facility, training programs and community support system designed to nurture the abilities of all children.

Board Chair Statement

Special CARE is fortunate to have an executive staff and volunteer board who love and believe in Special CARE, its students, its staff, and its mission. Because everyone has “bought in” and believes in the organization, it is not difficult to achieve the objectives that the entire board agrees will benefit the organization as a whole. Our board strives to not just have an impact by serving on the board, but also by staying aware and getting involved with students and teachers and reminding ourselves of the special individuals that make our work important. I am passionate about Special CARE because it serves a tremendous need in our community and we want to always improve our organization and our facility to serve the students we have and also try to accommodate even more students. The reason I chose to serve on the board of Special CARE is because it has been a very positive influence on our family since the day it was founded and for most of my life, I have seen first-hand the impact Special CARE has on its students, parents, board members, faculty, staff, even visitors and the community-at-large. I recently bumped into one of the current staff members “off site” on a Saturday and when I asked her how things were going at Special CARE, she replied, “every day at Special CARE is a happy day.” What a great statement coming from a staff member – especially when you consider the misfortune, pain and sadness surrounding the lives of some of the special needs students enrolled in Special CARE's program. Because Special CARE is the only organization of its kind in Oklahoma, and one of approximately a dozen similar facilities nationwide, our biggest challenge is doing our best to meet the needs of those we are able to serve, while also trying to live with the fact that we do not have the means to serve everyone with a legitimate need for a place like Special CARE.

-Justin T. King, King Law Firm

Area Served**Area Served**

Geographic Area Served

Central Oklahoma

Special CARE is licensed to serve 184 children between the ages of 6 weeks and 21 years in Oklahoma. We are located at 122nd and N. Western Ave 73114.

Service Categories

Primary Organizational Category	Human Services/Developmentally Disabled Services/Centers
Secondary Organizational Category	Human Services/Child Day Care
Tertiary Organizational Category	Education Special Education

Programs

Childcare - Developmental Daycare/Preschool

Description	Children six weeks to six years of age are divided into classes according to developmental level. Each class is designed to meet the educational, therapeutic, and emotional needs of each child. Our early care program is accredited by the National Association for the Education of Young children.
Category	Education, General/Other Special Education
Strategy	
Population Served	People/Families with People of Developmental Disabilities Children and Youth (0 - 19 years) At-Risk Populations
Program Short-term Success	<p>Initial Outcomes: Children feel comfortable and safe in their environment. Each child has an individualized outcome-based educational and therapy program designed to address his or her needs. Parents feel comfortable and confident that their children are safe and receiving best practices in education, therapy, and direct care. Volunteers gain increased understanding of children with disabilities.</p> <p>Intermediate Outcomes: Children increase their cognitive, emotional, social, communication, and motor skills. Children receive nutritional food and beverages that support their optimal development. Parents feel positive about their child's participation at Special Care, experience less stress and anxiety, and are able to carry on with their own lives. Volunteers meet personal learning goals.</p>
Program Long-term Success	Long-Term Outcomes: Children develop at their full potential. Families remain strong and continue to thrive. Volunteers experience a positive change in attitude toward individuals with special needs.
Program Success Monitoring	
Examples of Program Success	

Afterschool, Holiday, and Summer Programs

Description	Special Care's Afterschool and Summer Programs offer a safe place for youth to get help with homework, have a nutritious snack, socialize, exercise, and learn important life skills. This licensed, structured program is designed for our school-age children from 6 years to 21 years. Unlike a typical daycare where the students "age out" at 10-12 years of age, most of our students cannot be unattended, so staying at home alone is not an option. Also, children with special needs cannot take a three-month summer break from therapy activities without suffering significant, sometimes even life-threatening, skill regression.
Category	Education, General/Other Afterschool Enrichment
Strategy	
Population Served	People/Families with People of Developmental Disabilities Children and Youth (0 - 19 years) At-Risk Populations
Program Short-term Success	
Program Success Monitoring	
Examples of Program Success	

Therapy Services

Description	Therapy is essential for children with disabilities to reach their full potential, and therapy also prevents surgery and makes it possible for children with disabilities to develop in ways otherwise unachievable. Eleven therapists work with children on Physical, Occupational, Behavioral, and Speech skills. For most of the children at Special Care, therapy is not just an hour-a-week program; it is a way of life. While working with each child, therapists help teachers and parents learn and develop carryover activities for the classroom and home.
Category	Diseases, Disorders & Medical Disciplines, General/Other Birth Defects, Genetic Disorders & Developmental Disorders
Strategy	
Population Served	People/Families with People of Developmental Disabilities Children and Youth (0 - 19 years) At-Risk Populations
Program Short-term Success	
Program Long-term Success	Therapy prevents some children from having surgery, increases their ability to interact with others, contributes to the possibility of them participating in self-care, and builds self-esteem
Program Success Monitoring	
Examples of Program Success	

Educational and Outreach Programs

Description	Student Training Special Care is committed to helping others learn to work with children with disabilities. We allow practicum students and interns from local universities to work in the classroom to gain valuable hands-on experience. Volunteers Special Care is blessed with caring people who help us meet the needs of our students. Volunteer programs include: Middle and high school students, and Day of Caring, and numerous corporate and community volunteers.
Category	Education, General/Other Service Learning
Strategy	
Population Served	Adults Other Named Groups
Program Short-term Success	
Program Success Monitoring	
Examples of Program Success	

Autism Clinic

Description	Evidenced-based analytic services is provided free of charge to the children on the autism spectrum who attend Special Care in an inclusive childcare setting.
Category	Diseases, Disorders & Medical Disciplines, General/Other Birth Defects, Genetic Disorders & Developmental Disorders
Strategy	
Population Served	Children and Youth (0 - 19 years) People/Families with People of Developmental Disabilities At-Risk Populations
Program Short-term Success	
Program Long-term Success	Early intervention and specialized care replace obstacles with opportunities at Special Care. In the midst of what can be overwhelming challenges, we help children on the spectrum and their families discover what they can do.
Program Success Monitoring	
Examples of Program Success	

Disaster Programs

Voluntary Organizations Active in Disaster (VOAD) Member No

N/A

Budget \$0

Staff & Management

CEO/Executive Director	Pam Newby
Start Date	Mar 1985
Email	pamnewby@specialcareinc.org

CEO/Executive Director Experience

Pam Newby is Co-Founder and Executive Director of Special Care.

Senior Staff

Name	Title
Mansur Choudry	Autism Clinic Director
Pamela Dean	Assistant Executive Director
Kelli Dupuy	Director of Marketing & Development
Tammy Lawson	Education Director
Kristy Schneberger	Lead Therapist

Staff Information

Number of Full-time Staff	36
Number of Part-time Staff	9
Number of Contract Staff	10
Number of Volunteers	1500
Staff Retention Rate	88 %
Are professional development opportunities provided?	Yes
Does CEO/Executive Director have formal evaluations?	Yes
Management Reports to Board?	Yes

Staff Demographics - Ethnicity

African American/Black	14
Caucasian	25
Hispanic/Latino	3
Native American/American Indian	1
Other	2 Pakistan

Staff Demographics - Gender

Male	5
Female	40

Organizational Plans

Fundraising Plan	Under Development
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Policy against commission-based compensation for fundraising consultant	No
Communication Plan	Under Development
Strategic Plan	Yes
Number of Years Strategic Plan Considers	3
Date Strategic Plan Adopted	Sept 2011
Management Succession Plan	Yes
Organization Policies and Procedures	Yes
Continuity of Operations Plan	No

Policies

Nondiscrimination Policy	Yes
Whistle Blower Policy	Yes
Document Destruction Policy	No
Directors and Officers Insurance Policy	Yes

Collaborations

University of Central Oklahoma, Oklahoma City Community College, University of Oklahoma, Oklahoma State University, and Platt College-- students complete practicum hours in Special Care classrooms toward Special Education, Early Childhood Development, and related degrees. Students also gain Autistic Behavioral Analysts certification training hours in Special Care's Autism Clinic.

OU Health Sciences Center and Platt College send interns/nurses for continuing education, certification, and training hours.

Easter Seals and Special Care mutually refer and advise clients. In addition, Special Care trains Easter Seals teachers to include children with autism in their program activities.

Coffee Creek Equestrian Therapy Program and Sunbeam Family Services are other organizations with whom we mutually refer and advise clients.

Oklahoma Arts Council--Special Populations sends artists to Special Care for storytelling, drama, painting, pottery-making, music, etc. In addition, Special Care students attend Oklahoma Arts Council events as special guests.

Heritage Hall High School and Casady High School student volunteers participate on Special Care's Teen Advisory Board and regularly volunteer at Special Care.

Dell Corporation, Chesapeake Energy, and Devon Energy employees regularly volunteer at Special Care as well. Volunteers provide invaluable support and relationships for Special Care's children, families, and staff.

Oklahoma City Thunder brings a book bus to our facility monthly that provides a free book to every Special Care child. In addition, they periodically volunteer.

Affiliations

Affiliation	Year
United Way of Central Oklahoma member agency	1989

External Assessments and Accreditations

Assessment/Accreditation	Year
National Association for the Education of Young Children (NAEYC) - 5 Year Accreditation	2008

Awards

Awards

Award/Recognition	Organization	Year
Pat Potts Visionary Award	Oklahoma Center for Non-Profits	2012
Youth Development	Oklahoma Nonprofit Excellence Awards	2008
Byliner Award	Association for Women in Communications	2007

Risk Management Provisions

Accident and Injury Coverage
 Automobile Insurance and Umbrella or Excess Insurance
 Automobile Insurance
 Builders Risk
 Business Income
 Commercial General Insurance
 Commercial General Liability
 Commercial General Liability and D and O and Umbrella or Excess and Automobile and Professional
 Computer Equipment and Software
 Employee Benefits Liability
 Employment Practices Liability
 General Property Coverage and Professional Liability
 Medical Health Insurance
 Workers Compensation and Employers' Liability

Government Licenses

Is your organization licensed by the government (federal, state and/or local)? Yes

Governance

Board Chair Justin King
Company Affiliation King Law Firm
Term July 2011 to July 2015
Email jtk95@yahoo.com

Board of Directors

List Current as of

July 01, 2017

Name	Affiliation	Status
Tracy Brock	Parman & Easterday	Voting
Tim Denny		Voting
Amanda Green	Oklahoma City Thunder	Voting
Mr. Jefferson Killgore	SandRidge Energy	Voting
Justin King	King Law Firm	Voting
Judge Richard Kirby	Oklahoma County Court Judge	Voting
Jeff McDougall	JMA Energy	Voting
Cameron Sampler	Grant Thornton	Voting
Heath Satterfield	Devon Energy	Voting
Marianne Trigg	Oklahoma Outreach Foundation	Voting
Ms. Lynne Trigg	Community Volunteer	Voting

Board Demographics - Ethnicity

Caucasian	11
Native American/American Indian	1

Board Demographics - Gender

Male	9
Female	3

Governance Information

Board Term Lengths	2 years
Board Term Limits	0 terms
Number of Full Board Meetings Annually	6
Board Meeting Attendance %	73 %
Percentage of Board Making Monetary Contributions to the Organization	100 %
Percentage of Board Making In-Kind Contributions to the Organization	30 %
Board Orientation	Yes
Constituency Includes Client Representation	Yes
Written Board Selection Criteria?	Yes
Written Conflict of Interest Policy?	Yes

Standing Committees

Audit

Board Governance
 Building
 By-laws
 Capital Campaign
 Executive
 Finance

Financials

Current Fiscal Year

July 01, 2017-June 30,2018

Current Year Budgeted Total Income	\$2,740,882
Current Year Budgeted Total Expenses	\$2,740,882

Prior Three Years' Financial History

Income and Expenses

Fiscal Year	2016	2015	2014
Total Revenue	\$2,718,325	\$2,720,309	\$2,557,639
Total Expenses	\$2,825,981	\$2,693,529	\$245,985
Revenue Less Expenses	(\$107,656)	\$26,780	\$99,654

Income Sources

Fiscal Year	2016	2015	2014
Contributions	\$1,240,890	\$1,283,426	\$1,435,725
Foundation and Corporation Contributions	--	--	--
Government Contributions	\$0	\$0	\$0
Federal	--	--	--
State	--	--	--
Local	--	--	--
Unspecified	--	--	--
Individual Contributions	--	--	--
Indirect Public Support	--	--	--
Earned Revenue	\$1,353,271	\$1,198,814	\$1,083,668
Investment Income, Net of Losses	\$737	\$705	\$572
Unrealized Gain/Loss	\$325	\$3,194	\$13,822
Membership Dues	--	--	--
Special Events	\$116,680	(\$87)	\$23,603
Revenue In-Kind	\$5,000	\$233,000	--
Other	\$1,422	\$1,257	\$249

Expense Allocation

Fiscal Year	2016	2015	2014
Program Expense	\$2,420,310	\$2,285,195	\$2,087,309
Administration Expense	\$405,671	\$408,334	\$370,676
Fundraising Expense	--	--	--
Payments to Affiliates	--	--	--
Total Revenue/Total Expenses	0.96	1.01	10.40
Program Expense/Total Expenses	86%	85%	849%
Fundraising Expense/Contributed Revenue	0%	0%	0%

Assets and Liabilities

Fiscal Year	2016	2015	2014
Total Assets	\$8,799,283	\$9,115,852	\$9,346,384
Current Assets	\$20,368	\$85,744	\$107,107
Long-Term Liabilities	\$508,496	\$827,988	\$1,030,914
Current Liabilities	\$183,947	\$73,367	\$127,754
Total Net Assets	\$8,106,840	\$8,214,497	\$8,187,716

Short-term Solvency

Fiscal Year	2016	2015	2014
Current Ratio: Current Assets/Current Liabilities	0.11	1.17	0.84

Long-term Solvency

Fiscal Year	2016	2015	2014
Long-Term Liabilities/Total Assets	6%	9%	11%

Top Funding Sources

Fiscal Year	2016	2015	2014
Top Funding Source & Dollar Amount	Earned Revenue \$1,353,271	Contributions \$1,283,426	Contributions \$1,435,725
Second Highest Funding Source & Dollar Amount	Contributions \$1,240,890	Earned Revenue \$1,198,814	Earned Revenue \$1,083,668
Third Highest Funding Source & Dollar Amount	Special Events \$116,680	Revenue In-Kind \$233,000	Special Events \$23,603

Endowment and Other Financial Information

Endowment?	Yes
Endowment Value	\$315,747.00
Endowment Spending Policy	Percentage
Endowment Spending Policy Percentage (if selected)	5 %
Credit line?	No
Reserve fund?	Yes
Tax Credits?	Yes

Capital Campaign

Currently in a Capital Campaign?	Yes
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Campaign Purpose

To expand our building by 20,000 square feet

Campaign Goal

\$6,400,000.00

Campaign Dates

Aug 2008 to Nov 2015

Amount Raised To Date

6000000 as of Aug 2015

Capital Campaign Anticipated in Next 5 Years?

No

Comments on Financials

Foundation Staff Comments

All prior year financial information is from the IRS Form 990s.

Contributions may include foundations and corporations when the breakout was not available.

The financial information presented is obtained from the following sources: IRS Form 990, independent audit reports, financial statements – board approved when available, and supplemental information from the organization. We do not warrant or guarantee the timeliness, errors or inaccuracies. With respect to information regarding financial performance, nothing on this website should be interpreted as a statement or interpretation by OCCF staff.

Organizations with a GiveSmartOKC profile are responsible for updating information annually within 45 days following the end of their fiscal year.



Oklahoma City Community Foundation
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